



Tax And Accounting Profile Germany

Executive summary of German tax and accounting rules

This brochure focuses on German tax, accounting and corporate/commercial law. Foreign resident companies and individuals will find here the most relevant information for investments or doing business in Germany.

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This brochure was updated in September 2008 by Götter, Schleweit & Partner. It considers the legal situation effective from 2008 onwards. All information contained herein is subject to amendments by legislation. Its interpretation by jurisprudence and the fiscal authorities may change. In summarizing the complex laws, some of these complexities had to be omitted. Please remember that, in planning your affairs, this brochure cannot substitute professional advice.



Common Legal Forms for Business in Germany

Stock Corporation – Aktiengesellschaft (AG)

| | |
|-------------------------------|---|
| Liability | The shareholder's liability is limited to his capital contribution. |
| Statutory capital | At least € 50,000.00. |
| Corporate bodies ¹ | Stockholders' meeting, board of directors, supervisory board. |
| Audit of financial statements | Mandatory, if 2 of the following conditions are met in 2 subsequent years: Number of employees > 50 Turnover > € 8,030,000.00 Balance sheet total > € 4,015,000.00 |
| Income taxation | <p>Earnings before income taxes after corrections</p> <ul style="list-style-type: none"> - Trade tax on income of average 11% - 16% <p>+/- Corrections</p> <p>= Tax basis for corporation income tax</p> <ul style="list-style-type: none"> - <u>Corporate income taxes 15.825%</u> <p>= Earnings after income taxes</p> <p>Dividend withholding tax 20%, reduced to 0% - 15% by double tax treaties, 0% within EC.</p> |

Limited Liability Company – Gesellschaft mit beschränkter Haftung (GmbH)

| | |
|-------------------------------|---|
| Liability | The shareholder's liability is limited to his capital contribution. |
| Statutory capital | At least € 25,000.00. for regular GmbH. Other provisions for "Mini-GmbH" |
| Corporate bodies ¹ | Shareholders' meeting, board of directors, supervisory board (discretionary). |
| Audit of financial statements | Same as for Stock Corporation |
| Income taxation | Same as for Stock Corporation |

¹ The stockholders of an AG have less influence on the board of directors than the shareholders of a GmbH. The GmbH is the mostly preferred legal form for investments, since it combines utmost influence of the shareholders with limited liability of the shareholders.



General Partnership – Offene Handelsgesellschaft (OHG)

| | |
|-------------------------------|---|
| Liability | All partners are personally and jointly liable for the partnership's liabilities without limitation. |
| Statutory capital | Not required. |
| Corporate bodies | The partners represent the company. A General Partnership is no corporate entity. |
| Audit of financial statements | Not required ² . |
| Income taxation | <p>Earnings before income taxes</p> <ul style="list-style-type: none"> - Trade tax on income, average rates of 11% - 16% = Tax basis for the partners' income tax. Each partner's portion is subject to his personal income tax or corporate income tax. <p>Credit of trade tax on income only against the partners' personal income tax (only for individuals). No dividend withholding tax.</p> |

Limited Partnership – Kommanditgesellschaft (KG)

| | |
|-------------------------------|---|
| Liability | The General Partners are unlimitedly, personally and jointly liable for the partnership's liabilities. The Limited Partners are only liable with their capital contributions to the company. |
| Statutory capital | Not required. |
| Statutory bodies | Only the General Partners are entitled to represent the company. A Limited Partnership is no corporate entity. |
| Audit of financial statements | Not required ³ . |
| Income taxation | <p>Earnings before income taxes</p> <ul style="list-style-type: none"> - Trade tax on income, average rates of 11% - 16% = Tax basis for the partners' income tax. Each partner's portion is subject to his personal income tax or corporation income tax. <p>Credit of trade tax on income only against the partners' personal income tax (only for individuals). No dividend withholding tax.</p> |

² Except under certain conditions.

³ Except under certain conditions.



Limited Partnership with a Corporation as the General Partner – GmbH & Co. KG

The General Partner is typically a GmbH without own business activities and with low statutory capital. The Limited Partners are holding substantial interests in the partnership and combine limited liability with tax transparency (flow-through).

| | |
|-------------------------------|---|
| Liability | The General Partner is unlimitedly and personally liable for the partnership's liabilities. The Limited Partners are only liable with their capital contributions to the company. |
| Statutory capital | Not required for the KG, € 1 - € 10,000 for the GmbH. |
| Statutory bodies | Only a General Partner is entitled to represent the company. A GmbH & Co. KG is a partnership and no corporate entity. |
| Audit of financial statements | Required for medium sized and large companies ⁴ . |
| Income taxation | <ul style="list-style-type: none"> - Earnings before income taxes - <u>Trade tax on income, average rates 11% - 16%</u> = Tax basis for the partners' income tax. Each partner's portion is subject to his personal income tax or corporation income tax. <p>Credit of trade tax on income only against the partners' personal income tax (only for individuals). No dividend withholding tax.</p> |

Branch Office – Zweigniederlassung/Betriebstaette

| | |
|-------------------------------|---|
| Liability | Unlimited. |
| Statutory capital | Not required (assigned equity is required in some cases). |
| Statutory bodies | Not required (no separate corporate entity); only a representative is required. |
| Audit of financial statements | Not required ⁵ . |
| Income taxes | <ul style="list-style-type: none"> Earnings before income taxes - <u>Trade tax on income, average rates 11% - 16%</u> = Tax basis for personal income tax or corporation income tax. Hereof corporation tax or personal income tax. <p>No dividend withholding tax, no branch profits tax.</p> |

⁴ Same as for Stock Corporation and GmbH.



Important Tax Rates - Companies

For Corporations and Branches of Foreign Resident Corporations

| | |
|---|--|
| Trade tax on income | Average rates 11% - 16%, varying locally. |
| Corporation income tax | 15%. |
| Withholding tax on dividends (domestic rate) | 20% ⁵ . |
| Withholding tax on interest (domestic rate) | 0% - 35% ⁶ . |
| Withholding tax on royalties (domestic rate) | 20%. |
| Solidarity surcharge | 5.5% of corporation income tax and withholding taxes ⁷ . |
| Construction withholding tax | 15% ⁸ . |
| Payroll tax (to be withheld by the employer) | → Chapter "Important Tax Rates - Individuals". |
| Social security taxes - employer portion | → Chapter "Important Tax Rates - Individuals". |
| Value-added tax (German VAT law is harmonized tax law of the European Community. However, the tax rates vary from the other member states.) | 19% since Jan 01, 2007 (standard rate). 7% (reduced rate). 0% (various exemptions, e.g. export of goods and services). |
| Real estate transfer tax | 3.5%. |
| Real estate tax (land tax, property tax) | 0.8% - 2.1% ⁹ . |
| Estate and gift tax | 7% - 50% ¹⁰ . |
| Net assets tax | not imposed. |
| Capital transfer tax ¹¹ | not imposed. |

⁵ Not applicable for branches (no branch profits tax).

⁶ Only for certain kinds of interest income from banks etc.

⁷ The solidarity surcharge on withholding taxes is normally reduced to nil under double tax treaties.

⁸ Exemptions possible.

⁹ Varies locally; tax base is the assessed value for tax purposes which is substantially lower than the market value.

¹⁰ Practically of minor importance for corporations.

¹¹ On the purchase or sale of interest in a company.



Important Tax Rates – Individuals (1)

| | |
|--|--|
| Trade tax on income ¹² | Average 11% - 16% (rates varying locally) with a lump-sum tax credit against individual income tax (but not against corporate tax). |
| Individual income tax ¹³ basic rates: | 0% - 42% (+ 3% on income > 250,000 / 500.000 Euros) minimum rate of 25% for non-resident individuals (exception: salaries), but certain relief for EC residents ¹⁴ . |
| splitting tariff: | Reduced rates for married couples under certain conditions. |
| reduced rates: | On certain types of income, tax relief on capital gains from the sale of a business at an age of at least 55 years. |
| flat tax, effective from 2009 onwards: | 25% + solidarity surcharge + church tax on yields from capital investment, including capital gains. |
| Payroll tax | Withheld by employer. Rates are based on individual income tax rates. Splitting tariff for married couples. Credited against individual income tax. |
| Solidarity surcharge | 5.5% of individual income tax, payroll tax, withholding taxes. |
| Church tax - for members of certain churches | 8% or 9% of individual income tax and payroll tax. |
| Withholding tax for non-resident supervisory board members | 30% ¹⁵ |
| Withholding tax for self-employed artists, professional athletes, authors and journalists | 20% ¹⁶ |
| Withholding tax on interest income from banks in Germany and from bonds which are publicly registered in Germany | 30% ¹⁷ 35% for over-the-counter transactions ¹⁸ |
| Withholding tax on royalties | 20% ¹⁹ |
| Construction withholding tax | 15% ²⁰ |

¹² Only on business profits

¹³ Tax credit of trade tax on income is not reflected in the tax rates

¹⁴ The minimum tax possibly violates EC law and is void; a court case is pending.

¹⁵ Domestic rate.

¹⁶ Domestic rate.

¹⁷ Domestic rate.

¹⁸ Domestic rate.

¹⁹ Domestic rate.



Important Tax Rates – Individuals (2)

| | |
|--|--|
| Social security taxes ²¹ (as of 2007) | |
| ▪ employer portion | 50% |
| ▪ employee portion | 50% + additional percentages |
| 1. Pension Insurance - 19.9% of compensation up to €63,600 (former Western German states) and €54,000 (former Eastern German states) per year. Employer and employee each pay 9.95%. | |
| 2. Unemployment Insurance - 3.3% of compensation up to €63,600 (former Western German states) and €54,000 (former Eastern German states) per year. Employer and employee each pay 1.65%. | |
| 3. Health Insurance – 14% (approx. average rate 2007) of compensation up to €43,200 per year. Employer pays 7%, employee pays 7% + 0.9% = 7.9% (on average). | |
| 4. Disability Insurance (nursing care) - 1.95% of salary up to €43,200 per year. Employer pays 0.98%, employee pays 0.98% + 0.25% = 1.23%. | |
| Value-added tax | 19% standard rate 7% reduced rate 0% |
| Real estate transfer tax | 3.5% |
| Real estate tax (property tax) | 0.8% - 2.1% ²² |
| Estate and gift tax | 7% - 50% ²³ |

²⁰ Domestic rate. Zero rate possible.

²¹ Imposed on income from employment. Figures as of 2007.

²² Varies locally; tax base is the assessed value for tax purposes which is substantially lower than the market value.

²³ Dependent on degree of relationship and value of property transferred; generous allowances not considered.



Corporation Income Tax (1)

| | |
|---|--|
| Taxable persons | Corporate entities with place of incorporation or place of management in Germany and German branches of foreign corporate entities. |
| Tax residence in Germany | Place of incorporation or place of management. |
| Corporation income tax rate Solidarity surcharge | 15% - not including trade tax on income. 5.5% of corporation income tax |
| Taxable income if resident in Germany | Worldwide income. |
| Taxable income if resident abroad | Income from German source. |
| Taxable income of branches | Income derived by the branch (direct method is generally preferred). |
| Important types of exempt income | Income exempt under double taxation treaties, dividends, capital gains from the disposal of shares in corporate entities, subsidies pursuant to the Investitionszulagegesetz, shareholders' capital contributions. |
| Important deductions | Business expenses, loss carry over, depreciation, provisions ²⁴ and reserves on certain capital gains, write-down to lower going concern value ²⁵ . |
| Disallowed business expenses | Business expenses which are directly related to tax-exempt income, certain taxes like corporation tax and solidarity surcharge, interest exceeding the safe haven under thin capitalization rules, certain donations ²⁶ , entertainment expenses exceeding 70% of reasonable costs, gifts to persons who are not employees of the taxpayer, exceeding € 35 per person and per year, penalties with punitive character, 50% of the remuneration to supervisory board members, dividends, including constructive dividends. |
| Carry back and forward of tax losses | 1 year up to an amount of € 511,500.00. Carry forward of losses: up to € 1 million without limitation, exceeding amount deductible at 60%. Rest of losses to be carried forward to next years under the same rules. Losses can be crushed partially if > 25% of shareholders or voting rights in the corporation change within 5 years and totally if the threshold of 50% is exceeded. |
| Capitalization of expenses | Expenses connected with the purchase, the production or the change of substance of an asset must be capitalized and depreciated; maintenance and replacement costs are normally deductible. |

²⁴ Some types of provisions are not deductible.

²⁵ A write-up is required if the going concern value increases again.

²⁶ Up to certain limits, donations to acknowledged entities for specific purposes are tax deductible.



Corporation Income Tax (2)

| | |
|---|--|
| <u>Thin capitalization rules</u> | (applicable for all legal forms of business, not only for corporations; <i>for corporations a few special rules apply</i>) |
| Interest expenses are deductible: | up to the amount of interest income of the same business year. |
| An exceeding amount of interest: | is deductible up to 30% of EBITDA ²⁸ , unless one of three exemptions apply. |
| Not deductible interest expenses: | are carried forward to the following years. |
| 3 exemptions are: | (where the exceeding amount of interests is deductible:) |
| (1) A negative balance of interest ²⁷ up to € 1 million: | is generally deductible. |
| (2) Shareholder clause: | if the company does not or only partially belong to a concern. <i>For corporations the law requires additionally that no "harmful loans" from shareholders exist. Harmful loans are given if > 10% of the negative balance of interest is paid to a shareholder with > 25% of the shares or to a party related to the shareholder.</i> |
| (3) Equity ratio: | If the company fully belongs to a concern but its debt-equity ratio ²⁹ is max. 1 percentage point lower than the concern's ratio. |
| Applicable to business years: | which begin after May 25, 2007 and end after December 31, 2007. |
| <u>Constructive dividends</u> | |
| Definition: | Reduction of the corporate entity's equity, caused by the shareholding relationship and affecting its taxable income. |
| Examples: | German company purchases goods or services from parent company at a price which is higher than a price at arm's length. German company sells goods to a sister company at a price which is below a price at arm's length (being considered as a constructive dividend to its shareholder, not to the sister company). |
| Consequences: | The taxable income has to be increased. The correction of the taxable income is treated as a dividend, which may trigger dividend withholding tax. |
| <u>Consolidated tax group</u> | Possible within the German jurisdiction under certain conditions. |

²⁷ The amount by which interest expenses exceed interest income.

²⁸ A specific EBITDA as defined in the tax laws.

²⁹ Special rules in the tax laws exist for the calculation of the debt-equity ratio.



Trade Tax on Income

| | |
|--|--|
| Taxable persons | Corporate entities, partnerships and sole proprietorships. |
| Taxable income | Income from trade or business as defined in the German tax laws, if derived by a permanent establishment in Germany. |
| Tax basis = income subject to trade tax | Income from trade or business, modified according to the provisions of the Trade Tax Act. (only for trade tax purposes, not for corporation tax or personal income tax) |
| 25% of the total of the following expenses (minus an allowance of € 100,000) is added to the income: | <ul style="list-style-type: none"> - Interest expenses and other remunerations for loans - Pensions in connection with formation or purchase of the business - Profit shares of a silent partner - 20% of lease and rent for movable fixed assets - 75% of lease and rent for immovable fixed assets - 25% of license fees and similar remuneration for the use of rights, but not of licenses which entitle to issue sublicenses <p>➔ Minus an allowance of € 100,000</p> |
| Some more additions to the taxable income - not completely listed | tax-exempt dividends or part of dividends from German resident corporate entities where shareholding is < 15%, shares in losses of a partnership with trade or business income. |
| Important deductions from the taxable income - not completely listed | <p>Loss carry forward at 100% for losses up to € 1 million, 60% of exceeding amount is deductible, the rest to be carried forward to following tax periods. Losses will be partially crushed if > 25% of shareholders or voting rights in the corporation change within 5 years and totally if the threshold of 50% is exceeded.</p> <p>1.2% of the tax value of real estate belonging to the business property, profit shares of a partnership with trade and business income, dividends from a German resident corporate entity where shareholding is at least 15%, income derived from a foreign permanent establishment, dividends from corporate entities resident abroad (a) with active income where shareholding is at least 15% or (b) in certain cases where double tax treaties apply and the shareholding is at least 15%³⁰.</p> |
| Tax rates | <p>The tax rates vary locally, they are determined by the municipalities by fixing a multiplier. 3.5% x multiplier = tax rate. Examples:</p> <p>Multiplier 350% ==> tax rate 12.25%</p> <p>Multiplier 400% ==> tax rate 14.00%</p> <p>Multiplier 450% ==> tax rate 15.75%</p> |
| Credit against individual income tax ³¹ | Trade tax income x 5% x 1.8 = individual income tax credit. |

³⁰ Subject to lower threshold under a double tax treaty

³¹ Tax credit is limited to the amount of trade tax liability.



International Holding Companies Based in Germany

| | |
|---|--|
| Dividends | 95% of the dividends are tax-exempt income. |
| Gains from disposal of companies | Tax-exempt income. |
| Income from foreign branches ³² | Tax-exempt income ³³ . |
| Dividend withholding tax | Statutory rate 20%, treaty rates mostly 5%/15%, for dividends to EC member states 0% ³⁴ . |
| Losses from disposal of corporate entities. | Not deductible. |
| Losses from foreign branches | Not deductible - as far as income from such branches is exempt. ³⁵ |
| Cost of financing the acquisition of interest in subsidiaries | Deductible. |
| Thin capitalization rules | Relevant if interest expenses > € 1 million. See corporation tax. |
| Consolidated group taxation | Yes, generally. |
| Controlled Foreign Corporation rules | Yes ³⁶ . |
| Examples for aggregate tax rates of corporation income tax plus trade tax on income, including solidarity surcharge | 28.075% (where trade tax is 12.25%) – 31.575% (where trade tax is 15.75%). Trade tax varies in different municipalities. |
| Network of double taxation treaties | High number of income tax treaties + several other treaties ³⁷ . |
| Elimination of double taxation in treaties | Credit method for interest and royalty income, exemption method for dividends and gains from the disposal of shares. |
| EC incentives | No customs, uniform VAT rules within EC. |
| Business reorganization ³⁸ | in certain cases tax neutral. |
| Expatriates' individual income tax | Top rate 42%, whereas average rate is lower. Taxable base = income minus substantial exemptions and allowances; the effective tax rate is lower. |

³² Where a double taxation treaty applies.

³³ Generally, where a double taxation treaty applies.

³⁴ If shares of at least 25% / 10% are held for at least 12 months.

³⁵ Subject to jurisprudence of European Court.

³⁶ On passive income derived by foreign corporate entities in low-tax countries.

³⁷ Estate tax, gift tax, air and sea transportation and shipping.

³⁸ E.g. mergers and de-mergers, changes of the legal form of a company.



Branch or Subsidiary?

Branches

| | |
|---|--|
| Liability | Unlimited. |
| Registration duties | yes. |
| Audit of financial statements | not required ³⁹ . |
| Trade tax | average rates of 11% - 16%. |
| Corporate income tax ⁴⁰ | 15%. |
| Solidarity surcharge | 5.5% of corporate income tax. |
| Withholding tax on distribution of profits (branch withholding tax) | none. |
| Head office expenses | deductible, if reasonably allocated to the operations of the branch. |
| Cost of finance | Loans which the head office arranged exclusively for the purpose of branch operations are deductible; thin capitalization rules. |

Subsidiaries

| | |
|---|--|
| Liability | limited. |
| Registration duties | yes. |
| Audit of financial statements | → Common legal forms for business in Germany / Stock Corporation |
| Trade tax | average rates of 11% - 16%. |
| Corporate income tax | 15%. |
| Solidarity surcharge | 5.5% of corporate income tax. |
| Dividend withholding tax | 0% - 20%. |
| Expenses for services from parent company to its subsidiary | deductible, subject to an arm's length test (stewardship expenses are not deductible). |
| Cost of finance | Loans from the parent company to its subsidiary are generally deductible, subject to an arm's length test + thin capitalization rules. |

³⁹ Except under certain conditions.

⁴⁰ Branches of individuals are subject to personal income tax.



Business Acquisitions

Can the buyer depreciate the purchase price?

| | |
|---------------------------------------|---|
| asset deal | yes, the purchase price is allocated to the assets and to goodwill (land and shares in corporate entities cannot be depreciated, goodwill is depreciated over 15 years for tax purposes). |
| purchase of interest in a partnership | yes, see above. |
| share deal | no. |

Is the cost of financing the purchase price tax deductible?

| | |
|---------------------------------------|---|
| asset deal | yes (subject to arm's length test and thin capitalization rules). |
| purchase of interest in a partnership | yes. |
| share deal | no. |

Are the seller's capital gains subject to tax?

| | |
|---------------------------------------|---|
| asset deal | yes. |
| purchase of interest in a partnership | yes. |
| share deal | yes – but exempt if a German corporate entity disposes of shares in another corporate entity. |

Can an existing loss carry over be utilized by the buyer?

| | |
|---------------------------------------|--|
| asset deal | no. |
| purchase of interest in a partnership | no. |
| share deal | If > 25% of shareholders or voting rights in the corporation change within 5 years, a part of the losses will be crushed. If the threshold exceeds 50%, all losses are waived. |

Please note: Such sales transactions might trigger real estate transfer tax.



Withholding Taxes - German Double Taxation Treaty Rates

| Country | Dividends | | Interest | Royalties |
|--|----------------------|------------------------------|----------|-----------|
| | Qualifying Companies | Other companies, Individuals | | |
| This chart is an overview. The applicable double tax treaty should be consulted for details. | % | % | % | % |
| Argentina | 15 | 15 | 10/15 | 0/15 |
| Australia | 15 | 15 | 10 | 10 |
| Austria | 5 | 15 | 0 | 0 |
| Azerbaijan | 5 | 15 | 10 | 5/10 |
| Bangladesh | 15 | 15 | 10 | 10 |
| Belgium | 15 | 15 | 0/15 | 0 |
| Bolivia | 10 | 10 | 15 | 15 |
| Brazil (terminated in 2005) | 15 | 15 | 10/15 | 15/25 |
| Bulgaria | 15 | 15 | 0 | 5 |
| Byelorussia | 5 | 15 | 5 | 3/5 |
| Canada | 5 | 15 | 10 | 0/10 |
| China (without Hong Kong and Macao) | 10 | 10 | 10 | 7/10 |
| Croatia | 5 | 15 | 0 | 0 |
| Cyprus | 10 | 15 | 10 | 0/5 |
| Czech Republic | 5 | 15 | 0 | 5 |
| Denmark | 5 | 15 | 0 | 0 |
| Ecuador | 15 | 15 | 10/15 | 15 |
| Egypt | 15 | 15 | 15 | 15/25 |
| Estonia | 5 | 15 | 0/10 | 5/10 |
| Finland | 10 | 15 | 0 | 0/5 |
| France | 5 | 15 | 0 | 0 |
| Georgia | 0/5 | 10 | 0 | 0 |
| Ghana | 5 | 15 | 10 | 8 |
| Greece | domestic rate | domestic rate | 10 | 0 |
| Hungary | 5 | 15 | 0 | 0 |
| Iceland | 5 | 15 | 0 | 0 |
| India | 10 | 10 | 10 | 0/10 |
| Indonesia | 10 | 15 | 10 | 7.5/10/15 |
| Iran | 15 | 20 | 15 | 10 |
| Ireland | 10 | 10 | 0 | 0 |
| Israel | 25 | 25 | 15 | 0/5 |
| Italy | 15 | 15 | 0/10 | 0/5 |
| Ivory Coast | 15 | 15 | 15 | 10 |
| Jamaica | 15 | 10 | 10/12.5 | 10 |
| Japan | 15 | 15 | 10 | 10 |
| Kasachstan | 5 | 15 | 0/10 | 10 |
| Kenya | 15 | 15 | 15 | 15 |
| Korea (Rep.) | 5 | 15 | 10 | 2/10 |
| Kuwait | 5 | 10/15 | 0 | 10 |
| Kyrgyzstan | 5 | 15 | 5 | 10 |



| | | | | |
|--|------|----|-------|--------|
| Latvia | 5 | 15 | 0/10 | 5/10 |
| Liberia | 10 | 15 | 10/20 | 10/20 |
| Lithuania | 5 | 15 | 0/10 | 5/10 |
| Luxembourg | 10 | 15 | 0 | 51 |
| Malaysia | 5 | 15 | 15 | 101 |
| Malta | 5 | 15 | 10 | 0/10 |
| Mauritius | 5 | 15 | 0 | 15 |
| Mexico | 5 | 15 | 10/15 | 10 |
| Mongolia | 5 | 10 | 10 | 10 |
| Morocco | 5 | 15 | 10 | 10 |
| Namibia | 10 | 15 | 0 | 10 |
| Netherlands | 10 | 15 | 0/15 | 0 |
| New Zealand | 15 | 15 | 10 | 10 |
| Norway | 0 | 15 | 0 | 0 |
| Pakistan | 10 | 15 | 10/20 | 0/10 |
| Philippines | 10 | 15 | 10/15 | 10/15 |
| Poland | 5 | 15 | 5/0 | 5 |
| Portugal | 15 | 15 | 10/15 | 10 |
| Romania | 5 | 15 | 3 | 3 |
| Russia | 5 | 15 | 0 | 0 |
| Singapore | 10 | 15 | 10 | 0 |
| Slovak Republic | 5 | 15 | 0 | 5 |
| Slovenia | 5 | 15 | 5 | 5 |
| South Africa | 7.5 | 15 | 10 | 0 |
| Spain | 10 | 15 | 10 | 5 |
| Sri Lanka | 15 | 15 | 10 | 10 |
| Sweden | 0 | 15 | 0 | 0 |
| Switzerland | 0 | 15 | 0 | 0 |
| Tajikistan | 5 | 15 | 0 | 5 |
| Thailand | 15 | 20 | 10/25 | 5/15 |
| Trinidad and Tobago | 10 | 20 | 10/15 | 0/10 |
| Tunesia | 10 | 15 | 10 | 10/15 |
| Turkey | 15 | 20 | 15 | 10 |
| Ukraine | 5 | 10 | 2/5 | 0/5 |
| United Arab Emirates (terminated 8/08) | 5 | 15 | 0 | 0 |
| United Kingdom | 15 | 15 | 0 | 01 |
| United States | 5 | 15 | 0 | 0 |
| Uruguay | 15 | 15 | 15 | 10/15 |
| USSR – subseqing states | 15 | 15 | 5 | 0 |
| Uzbekistan | 5 | 15 | 5 | 5/3 |
| Venezuela | 5 | 15 | 5 | 5 |
| Vietnam | 5/10 | 15 | 5 | 7.5/10 |
| Yugoslavia – and subseqing states | 15 | 15 | 0 | 10 |
| Zambia | 5 | 15 | 10 | 10 |
| Zimbabwe | 10 | 20 | 10 | 7.5 |



Please note:

Withholding tax rates under domestic law may be lower than the treaty rates or even be nil.

Only certain types of interest are subject to withholding tax under German tax law.

Under the EC Parent-Subsidiary Directive the withholding tax on dividends to companies in other EC member states is nil.

A few territorial exemptions have to be observed under which German treaties are not applicable.

The treaty between Germany and former Yugoslavia further applies to the Serbia, Bosnia-Herzegovina and Macedonia. The treaty between Germany and the former USSR further applies to Armenia, Moldova and Turkmenistan.



Individual Income Tax (1)

| | |
|---|---|
| Taxable persons | Individuals. |
| Tax Residents | Worldwide income is subject to tax. |
| Non-residents | Only income from German source is subject to tax. |
| Tax residence in Germany | Residence ⁴¹ or habitual abode ⁴² in Germany. |
| Taxable income – most important categories (Please note that from 2009 onwards yields from capital investment, including capital gains, are subject to a 25% flat tax) | Trade (business) income. Income from self-employed activities ⁴³ . Income from employment, Income from capital investment ⁴⁴ . Rental income. Certain capital gains from the disposal of assets other than real estate realized within a holding period of 1 year ⁴⁵ . Capital gains from the disposal of real estate within a holding period of 10 years. |
| Important types of exempt income | Income exempt under double taxation treaties. 50% of dividends. 50% of capital gains from the disposal of shares in corporate entities. Long-term capital gains ⁴⁶ . Subsidies for the acquisition of fixed assets pursuant to the Investitionszulagegesetz. |
| Important types of exempt income paid or reimbursed by the employer | Mandatory social security contributions (employer's portion). Travelling expenses for business trips. Moving expenses for professional reasons. Double housing allowance. Kindergarten fees, voluntarily paid by employer. Certain pension schemes. |
| Important deductions from business income | Business expenses. Depreciation. Provisions ⁴⁷ . Reserves on certain capital gains. Write-down to lower going concern value ⁴⁸ . |

⁴¹ Normally an apartment or other rooms being available for living there qualify as a residence.

⁴² Six months test.

⁴³ E.g. an architect.

⁴⁴ Like dividends or interest.

⁴⁵ E.g. securities.

⁴⁶ If not income from trade or business.

⁴⁷ Some types of provisions are not deductible.

⁴⁸ A write-up is required if the going group value increases again.



Individual Income Tax (2)

| | |
|--|--|
| Disallowed business expenses | Business expenses which are directly related to tax-exempt income. Certain taxes like individual income tax and solidarity surcharge. Entertainment expenses > 70% of reasonable costs. Gifts to persons who are not employees of the taxpayer, exceeding € 35 per person and per year. Penalties with punitive character. Interest expenses subject to thin capitalization rules ⁴⁹ . |
| Capitalization of business expenses | Expenses connected with the purchase, the production or the change of substance of an asset must be capitalized and depreciated; cost of maintenance and replacements are deductible. |
| Important general deductions | Basic allowance. Allowances for children. Allowances for certain insurances. Tax adviser fees, as far as related to income. 30% of fees for certain private schools. Certain donations ⁵⁰ . Allowances for handicapped persons. Allowances for support of relatives without substantial own income and property. Loss carry over ⁵¹ . |
| Tax rates | See table "Important Tax Rates - Individuals". |
| Tax collection – overview | Annual tax assessments where payroll tax, prepayments of individual income tax and withholding taxes are credited against the annual tax liability ⁵² . |
| Tax collection - income from employment | Payroll tax, to be withheld by the employer ⁵³ . |
| Tax collection - other income | Quarterly prepayments by the taxpayer. |
| Tax collection - certain types of income | Subject to withholding tax. |

⁴⁹ See corporate income tax.

⁵⁰ Up to certain limits, donations to acknowledged entities for specific purposes are tax deductible

⁵¹ Carry back of tax losses: 1 year up to an amount of € 511,500.00. Carry forward of losses: up to € 1 million without limitation, exceeding amount deductible at 60%. Rest of losses to be carried forward to next years under the same rules.

⁵² In specific cases the payroll tax and the withholding taxes may be a final taxation.

⁵³ The employer must either be resident in Germany or have a branch there.



Tax Depreciation

Accounting depreciation is based on the useful lifetime of an asset. For accounting purposes, the tax depreciation is generally acknowledged.

| Depreciation methods | |
|---|---|
| Straight-line method | Equal amounts during the useful lifetime for all depreciable fixed assets including intangibles. |
| Declining-balance method (a fixed rate of depreciation up to 30% is applied to the declining residual book value of a movable asset) | Abolished for movable assets acquired after 2007. |
| Accelerated depreciation | In case of extraordinary use. |
| Production method | The depreciation rate varies according to the physical wear. |
| Pool method (acquisition cost > € 150 - € 1000) | Creation of a pool of such assets for every year. Mandatory depreciation of 20 % in the year of acquisition and the subsequent 4 years. |
| Depreciation rates for commercial buildings | |
| 1. straight-line depreciation | 2% to 3% ⁵⁴ for solid buildings. |
| 2. declining-balance method | 3.3% - 12.5% for light weight constructions. 8 years 5% , then 6 years 2.5%, then 36 years 1.25% ⁵⁵ . |
| Examples⁵⁶ (straight-line method) | |
| Machinery | 6.25% to 12.5%. |
| Office equipment | 10% to 16.67%. |
| Office furniture | 7.7%. |
| Computers | 33.3%. |
| Telecommunication | 12.5% (average). |
| Cars, trucks, etc. | 11.15% to 16.7%. |
| Goodwill | 6.67%. |
| Land | Not depreciable. |
| Shares in corporate entities | Not depreciable. |
| Intangible assets with a limited useful lifetime ⁵⁷ | Depending on the useful lifetime. |
| Low-value assets | 100% (with acquisition cost (without VAT) of up to € 150). |

⁵⁴ The rates depend on the date of the application for the construction permit or the date of purchase.

⁵⁵ If the building was purchased or the application filed after 31 December 1995 and is used for residential purposes.

⁵⁶ These are average rates. The useful lifetime of an asset can be derived from a schedule of recovery classes published by the German tax authorities.

⁵⁷ Straight-line method only.



Provisions (Accruals)

The creation of provisions (accruals) leads to expenses, their dissolution to income. Some provisions *must* be created in the balance sheet, others *can* be created. Where the business entity has an *option* to create provisions they are *not* tax deductible. The chart shows the treatment of the most important types of provisions. Their assessment is not described below.

| Provisions for... | Tax Treatment |
|---|--|
| contingent liabilities (obligatory ⁵⁸) | Tax deductible. |
| imminent losses from pending transactions (obligatory) | Not tax deductible. |
| omitted maintenance expenses which are spent in the first 3 months of the subsequent business year (obligatory) | Tax deductible. |
| omitted maintenance expenses which are spent between the 4th and the 12th month of the subsequent business year (option ⁵⁹) | Not tax deductible. |
| guarantees granted without the requisite legal obligations (obligatory) | Tax deductible. |
| pension schemes (obligatory) | Generally tax deductible |
| liabilities which have to be paid only to the extent that future revenues or profits incur (obligatory) | Not tax deductible until such revenues or profits incurred. |
| anniversary bonuses promised to employees (obligatory) | Tax deductible under certain conditions. |
| acquisition or production of an asset | Not tax deductible. |
| finances assessed by German or EC courts or authorities (obligatory) | Tax deductible only in exceptional cases. |
| uncertain tax liabilities - obligatory if the enterprise is the taxpayer | Tax deductible if the tax is a deductible expense (like trade tax; e.g. corporate income tax is not deductible). |
| deferred taxes | Not tax deductible. |

⁵⁸ Obligatory = they must be created in the balance sheet under the Commercial Code.

⁵⁹ Option = they can be created in the balance sheet.



Value Added Tax

| | |
|---|--|
| Taxpayers = “entrepreneurs” | Corporations, partnerships, sole proprietorships and other business entities. |
| Taxable transactions | Domestic supplies of goods or services, imports of goods from outside the European Community (EC), intra-EC purchase of goods in Germany. |
| Standard rate | 19%. |
| Reduced rate | 7% (e.g. on certain agricultural supplies, cultural services like those of theaters, opera houses and museums, arrangers of concerts and theater performances, supplies of food items, newspapers, beverages and books). |
| Examples of zero-rated transactions | Exports of goods, sale of shares in a company, banking and insurance services, sale of land and buildings, rental of land and buildings. |
| Tax base | For supplies of goods and services: the consideration without the VAT; for imported goods: the customs value. |
| Input VAT from received supplies of services or supplies of goods and from imports of goods | Can be set off against the VAT liability if the goods or services are used for taxable supplies, including some specific zero-rated taxable supplies. |
| VAT compliance for registered taxpayers | Annual VAT tax returns/assessments; prepayments of VAT on the basis of monthly or quarterly VAT returns. |
| Foreign-resident taxpayers | are generally liable for VAT equal to German-resident taxpayers. They pay VAT either by means of VAT registration in Germany or by means of the reverse-charge mechanism. VAT refund for non-registered taxpayers is only possible if reciprocity ⁶⁰ is given by the other state. |
| European Community | EC Law governs the VAT Acts of all member states → uniform VAT law within EC |

⁶⁰ The German Ministry of Finance updates the list of countries, which grant a VAT refund under the same conditions as Germany, on a regular basis. EC member states grant the reciprocity.



Labor Law

| | |
|------------------------|--|
| Residence permit | <p>Required for foreign nationals⁶¹; to be obtained in their home country before entering Germany for a stay of more than 3 months.</p> <p>Prior approval from the local German immigration office⁶² is required.</p> |
| Work permit | <p>Foreign nationals who intend to work as an employee in Germany generally also need a work permit.</p> <p>The work permit is granted by the local German employment office; the immigration office asks them for their consent to issue a visa.</p> <p>The employment office's approval should be available when applying for a visa at a German consulate or embassy.</p> <p>Members of the management board of a German corporate entity don't need a work permit, only a residence permit.</p> |
| Labor regulations | <p>are based on contracts of employment, legislation and collective agreements⁶³.</p> <p>Contracts of employment can either be in writing or as a verbal contract. Usually such contracts are in writing.</p> <p>Legal minimum vacation days p.a.: 20 days with a working time of 5 days per week = 24 days with a working time of 6 days per week.</p> <p>Employees are entitled to salary during their vacation and during the first six weeks of sickness.</p> <p>The official daily maximum working hours are 8 hours; however, exemptions and overtime are possible.</p> |
| Social security system | <p>==> "Important Tax Rates - Individuals".</p> |

⁶¹ Except nationals of EU member states

⁶² I.e. foreigners office - Ausländerbehörde

⁶³ Collective bargaining agreements – Tarifverträge